

# Ridley Hall, Cambridge

## Tutor in Christian Doctrine

### General Information and Person Profile

#### 1. The College

Ridley Hall is an Anglican Theological College of the Evangelical tradition and a founder member of the Cambridge Theological Federation (CTF), which includes ten other Colleges and Institutes. It has an historic, informal affiliation with the University of Cambridge and, with other members of the Federation, offers teaching for awards from Anglia Ruskin University. As well as preparing men and women for ordination in the Church of England and other provinces in the Anglican Communion, the College also welcomes independent students to study alongside ordinands and trains people for youth and community work in a variety of denominations, through the *Centre for Youth Ministry*. Additionally, the College is:

- exploring ways of helping people in the business community to apply Christian principles to their work through the *Faith in Business* project
- deepening spiritual disciplines with a focus on prayer through the *Simeon Centre for Prayer and the Spiritual Life* project
- developing new training routes for pioneer and fresh expressions ministries
- offering a Reader CME programme, *Resource and Refresh*
- providing ways of supporting Christian leaders through the *Sabbatical Programme* and other initiatives
- continuing to grow as a centre of learning for the Church locally, regionally, nationally and internationally.

Ridley Hall is thus a diverse and developing institution committed to serving the contemporary life, ministry and mission of the Church in ways that meet current needs and facilitate service in the future. It is a popular theological college, usually oversubscribed, with a current student body of 81, plus 58 student members of CYM and a 12-member contingent of mixed-mode students. Ridley's commitment to the CTF means that it is also committed to working with partners as part of a Regional Training Programme. Additionally, two years ago the College developed a link with the Anglican church in Cairo and welcomed senior students from Al-Azhar University to provide opportunities for dialogue and missionary encounter with Islam.

*Through these initiatives and all its activities, Ridley Hall is committed to thinking creatively and strategically about the present and future needs of ministry and mission, especially for those called to missionary leadership.*

The Hall is located next to Newnham College and opposite the Sidgwick site of the University, a few minutes walking distance to the centre of Cambridge. The College is committed to an ongoing programme of renewal and extension of its buildings, the second phase of which was completed in April 2002.

At its heart, Ridley Hall is a Christian community of student, staff and visiting members. The staff team currently consists of the Principal, eleven tutorial staff, a Chaplain, a Bursar, a Development Director and six administrative staff. There are nine other staff covering domestic, catering and maintenance duties. There is a mix of full and part-time staff. In addition, the *Centre for Youth Ministry* has a further staff team.

Further details about Ridley Hall (particularly its *calling* and *charisms*) can be found on the College's website: [www.ridley@cam.ac.uk](http://www.ridley@cam.ac.uk)

## 2. Position

In addition to teaching students at Ridley and in the Cambridge Theological Federation, the Tutor in Christian Doctrine is also a pastoral tutor, and plays an important role in the formation of Ridley ordinands and independent students.

In the wider pastoral and missiological context in the Church and beyond, doctrine can often be dismissed as outdated, obscure or irrelevant. The person appointed will therefore have a crucial role in enabling Ridley Hall and Federation students to have a deeper appreciation of the value and contribution of the Christian doctrinal tradition, not only in its own right as formative for Christian faith, but also for the life and mission of the Church. He/she will be expected to pay particular attention to the ways in which doctrine is grounded in both Old and New Testaments. The Tutor in Christian Doctrine will work closely with other doctrine lecturers in other institutions in the Federation in developing, delivering and assessing the curriculum for ordinands and lay students preparing for various ministries through the Cambridge Theological Federation.

We are expecting to make a full-time appointment, but we would be willing to consider a part-time appointment, if appropriate. Employment commences from 1<sup>st</sup> September 2009.

## 3. Person Profile

The successful applicant will have:

- a strong academic grounding in Christian Doctrine (completed PhD or strong evidence that it will be successfully completed within a year)
- proven gifts in communication and teaching in an informed and effective way
- a strong commitment to the formation of disciples and the training of ministers in the Anglican evangelical tradition
- the desire and imagination to develop new ways of igniting interest in what doctrine has to contribute to Christian discipleship and witness
- an awareness of current scholarly thinking and writing in doctrine, especially on the relation between doctrine and Scripture. Expertise in historical theology would also be advantageous, or a desire to devote time and study to developing expertise in this area
- full sympathy with Anglican evangelical principles of mission and ministry, together with an ecumenical empathy

- good pastoral ability and preferably some experience in church ministry
- a willingness to work collaboratively in a close and supportive staff team at Ridley and with Federation colleagues from diverse theological backgrounds
- a readiness to appreciate and to support students from across the evangelical spectrum
- organizational skill
- IT literacy

In short, we are looking for someone of considerable ability who will relish the opportunity to join this vibrant College community within the Cambridge Theological Federation at an exciting stage of its development. The post is open to non-Anglicans rooted in the evangelical tradition who can enthusiastically embrace the requirements of the person profile. The person appointed will help to shape programmes of education, training and formation that will serve the Anglican Church in this missionary age and for years to come.

#### **4. Conditions**

There will be a formal contract of employment with the successful applicant which will replace this document. There are no collective agreements.

##### **Stipend:**

The stipend will be according to the Lichfield Scale for Theological Education Staff and will include a car allowance. Stipends are paid monthly in arrears.

##### **Holidays:**

There is a minimum entitlement of 30 days (*pro rata*) plus public holidays. Holidays are taken out of term by agreement. The holiday year runs from 1 January to 31 December and there is no carry-over of holidays not taken.

##### **Notice:**

The appointment will be subject to confirmation after an initial probationary period of three months, with a term's notice on either side thereafter.

##### **Appraisal:**

There is an annual appraisal system.

##### **Grievance and Discipline:**

There are written grievance and disciplinary procedures.

##### **Expenses:**

Approved out-of-pocket expenses will be reimbursed. During term-time there is a free personal allocation of any College meals served during hours of duty.

**Pension:**

The College makes contributions on your behalf to the Church of England Funded Pension Scheme (Ordained persons) or to a Stakeholder Pension Scheme (non-ordained persons). The College holds a contracting out certificate in respect of the Church of England Funded Pension Scheme.

**Housing:**

Housing may be available either within the College grounds or elsewhere; otherwise a housing allowance will be payable (*pro rata*). Council tax and Water Rates are paid by the College.

**Closing date for applications: Friday 16<sup>th</sup> January 2009**

**Interviews: Thursday 26<sup>th</sup> February 2009, from 9.00 am**

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