Tutor in Old Testament

Job Title: Tutor in Old Testament
Location: Ridley Hall, Cambridge
Accountable to: The Principal
Hours: Full-Time
Term: Permanent

Tutor in Old Testament

The Tutor is (usually) an ordained minister whose role is to teach Old Testament and Hebrew to students on Durham and Cambridge University (BTh) pathways at Ridley Hall, in the wider Cambridge Theological Federation (CTF), and at our London teaching centre. The post-holder will be pastoral tutor for a number of Anglican ordinands at Ridley and will contribute to the worshipping life of the College.

The vision of Ridley Hall

God is calling us to become a beacon of Christian learning and formation; to invest in our beautiful site, buildings and staff in order to provide a warm, safe and comfortable home for our diverse and growing community of lay and ordained students; and to ensure that Ridley Hall is able to respond to the opportunities of the future.

Main duties and responsibilities

As Tutor in Old Testament

The post holder will teach, mark and supervise students on Durham and Cambridge (BTh) pathways and take a leading role in shaping Ridley’s approach to Old Testament teaching in the coming years. Some teaching will be delivered in collaboration with colleagues at Ridley and in the Federation. Teaching is offered in both term-time and block-week formats. The post holder will be required to deliver a module at our London teaching centre and be expected to offer occasional contributions to the ‘Emmaus’ formation program. Durham and Cambridge teaching commitments are currently as follows. Teaching is shared with colleagues in the Federation so this should be viewed as an indicative list.
Current Durham Common Awards teaching

Undergraduate

- **TMM1021 OT Intro**: module leader. Delivery of teaching is agreed and shared with colleagues in the Federation.
- **TMM1021 OT Intro: block week** delivery, involves teaching, leading seminars and marking. Delivery of teaching is agreed and shared with colleagues in the Federation.
- **TMM2011 Bible in Context**. Delivery of teaching is agreed and shared with colleagues in the Federation.
- **TMM2011 Bible in Context block week** delivery. Delivery of teaching is agreed and shared with colleagues in the Federation.
- **TMM2077/3047 OT text study**. Module leader for term time delivery on alternate years in agreement with colleagues in the Federation, involves teaching and marking.

Postgraduate

- **TMM42220 Research and Reflection: Resources and Methods**. Module leader. Delivery of teaching is agreed and shared with colleagues in the Federation.
- **TMM40520 Issues in Biblical Theology**. Module leader, co-taught with Tutor in New Testament
- **TMM42360 Dissertation in Theology, Ministry and Mission**. Module leader, including introduction to writing dissertation proposals, scrutiny of the proposals, and arranging a presentation towards the later stages of the dissertation writing. Supervision is provided by colleagues in the Federation.
- **TMM43920 Independent Learning Project**. Module leader, including scrutiny of the proposals

Current Cambridge University Awards

- **BTh11 Reading the Christian Bible** co-taught and marked with CTF colleagues

As contributor to the academic administration of the College

To work with Academic Team colleagues to contribute to the oversight and administration of our academic programmes

- To assist with the oversight of Common Awards programmes. Working as a member of Ridley's Academic Team to ensure students studying for our CA qualifications are given timely and accurate advice on module choices and variations to the standard training pathway, for example, opportunities to study abroad.
- Act as Module Leader for ordinands taking undergraduate Common Awards Dissertations and Independent Learning Projects. This involves overseeing the allocation of supervisors and markers for dissertations and ILPs, approving research topics, and reviewing ethics proposals, for those projects that involve empirical research.
- To serve on academic boards and committees as appropriate and by agreement with colleagues in the academic team and the Principal.
As Pastoral Tutor

- To provide guidance, pastoral support and encouragement for a number of ordinands, overseeing their formation and participation in community life, leading their Thursday morning ‘Emmaus’ group, and writing their Bishop's reports at the end of interim and final years.

In relation to the tutorial staff team at Ridley

- To participate in the tutorial staff team via attendance at the weekly staff meeting and the annual, 36-hour staff residential
- To participate in the prayer and worshipping life of the College through attendance at morning prayer in chapel, weekly staff prayers, Thursday evening worship in Chapel and the annual First Year Prayer Weekend
- To contribute to other aspects of College or Federation life as need arises and according to expertise and capacity

Skills and experience

**Essential**

**Education**

- Completed doctoral degree in the field of Old Testament studies
- High level of proficiency in Hebrew

**Experience/Skills/Knowledge**

- An experienced and effective teacher
- Experience of church leadership in a lay or ordained capacity would be welcome
- A well-thought out vision for teaching and learning in a theological education context in which men and women aged between 20-60 are preparing for a range of lay and ordained ministries
- An understanding of ministerial formation in the Church of England
- Experience of offering effective pastoral care and/or mentoring
- Good organisational and administrative abilities
- Ability to lead Anglican acts of worship and to preach with confidence and flare and to inspire others to do this
- Ability to work and lead collaboratively, within a collegial staff team
- Effective verbal and written communication skills
- Strong interpersonal skills which inspire confidence and trust
Personal Attributes

- Grace and humility
- Energy, adaptability and a willingness to work positively with others
- Commitment to the flourishing of the Church of England and the broader Anglican Communion
- A biblically-grounded spirituality which is open to insights from a variety of Christian traditions
- Capacity to engage effectively in an ecumenical enterprise with Christians from a range of traditions and backgrounds
- It has been determined that there is a genuine occupational requirement, (GOR) as defined in Equality Act 2010, Part 1, Schedule 9, for the candidate to be a baptized Christian and sympathetic to the work and ethos of an evangelical Anglican multi-activity theological college.

Details of Employment

Ridley Hall prepares men and women for ordained ministry in the Church of England and the post holder will need to be comfortable working within the Five Guiding Principles. People of BAME heritage are underrepresented in the current staff team and we particularly encourage applications from candidates who are of BAME heritage.

The Tutor in Old Testament will be based at Ridley Hall, Cambridge CB3 9HG.

The role will be remunerated according to the recommended levels for theological college staff of the Church of England, known as the Lichfield scale. This currently equates to £27,240 per annum. In addition to this the post holder will receive a car allowance of £1,850 per annum.

The post-holder will be enrolled in the College's pension scheme. If ordained, the post holder will be enrolled in the Church of England's pension scheme.

In accordance with the Lichfield scale, a book grant of up to £700 per annum will be available on submission of receipts.

Suitable accommodation will be provided. Water rates and Council Tax will be paid by the College. Alternatively, a housing allowance may be available in accordance with the Ely Diocesan scale. The College will meet removal costs and provide a relocation allowance.

Working hours include weekday morning prayer at 08.15 each weekday in term-time and some evening commitments, including College Communion on Thursday evenings in term-time and occasional participation in conferences. Delivery of block week teaching and contributions to teaching at our London centre may take place outside Cambridge term time and involve evening delivery. Meals will be provided free of charge in the College dining room during term-time.
Leave entitlement is 6 working weeks. Leave is normally taken outside of term time. Some statutory holidays may need to be worked, particularly those that fall during university full term.

**Application details**

All applicants need to demonstrate that they have the right to work in the UK. Ridley Hall does not hold Tier 2 visa sponsorship status and we are therefore unable to recruit anyone who does not already hold the relevant work visa.

Please send a current CV along with a covering letter of no more than two sides of A4 explaining, i) how your gifts and experience lend themselves to the main duties and responsibilities of the role and, ii) setting out your reasons for applying for the position. Applicants are also required to complete the equal opportunities form. Any other supplementary application materials will not be considered. Incomplete applications will also not be considered.

Please provide the names, email addresses and phone numbers of two people from whom a reference can be obtained. One should be an academic reference and the other should be a professional reference. In the case of applicants who are ordained, a reference from your Diocesan Bishop will be sought as a matter of course. If you are shortlisted for interview the Bishop’s permission should be sought by you in advance of the interview day.

CVs, covering letters, equal opportunities forms and details of referees should be emailed as PDFs to the Principal’s PA at: ridleypa@hermes.cam.ac.uk

Closing date for applications: **Friday 6th November 2020**

Interviews will be held via zoom on: **Friday 27th November 2020**

Expected Start date: **Wednesday 1st September 2021**