

Diocese of Norwich Undergraduate Training Scheme

Trainee Youth Minister - Aylsham

We are looking for a trainee Youth Minister to join our enthusiastic team in developing and delivering Youth Ministry in our beautiful rural communities centered around the high school in the Norfolk market town of Aylsham.

We can offer an encouraging, prayerful, nurturing, outward looking and exciting rural post for somebody to develop as a Youth Minister. We will honour the God given gifts, specialisms, and callings an individual would bring to the role by giving them the freedom and support they need to use and develop their own gifts in exciting and creative ways in school, community and church settings.

In turn we are looking for an enthusiastic candidate who will:

- Have a passion for the local church, ministry in schools, and the wider community.
- Have a heart for young people.
- Continue to develop our excellent relationships with local schools.
- Use our existing relationships with the primary and secondary schools in the area to make new connections with young people in creative ways.
- Provide opportunities for young people to grow as disciples and receive pastoral care and friendship in our church communities.
- Develop a Prayer Space, a system of school chaplaincy, and other new mission and outreach initiatives in our local high school.
- Build upon the links we have with our primary schools to assist with smooth transition to high school.
- Work together with clergy and lay people in our churches to integrate youth ministry into the whole life and worship of our churches.

Accommodation

There are a number of different options available with regards to accommodation and we would be happy to talk to candidates individually to find accommodation which would suit their personal needs.

Job Description

Trainee Youth Minister - Aylsham

Title of the post	Trainee in Youth Ministry
Professional and Ministerial Practice Agency name	Diocese of Norwich
Line Manager	Jonathan Richardson
Placement Supervisor	Rev'd Canon Andrew Beane
Office base	Parish Office
Hours during term	17 hours per week
Hours during vacations	17 hours per week
Financial Arrangements	Salary of £16,157.56 pro rata College travel expenses Work related expenses Course registration costs Course residential costs
Holiday entitlement	22 days per year, + Bank Holidays pro rata.
Length of Professional and Ministerial Practice Agency	Three academic years

Overall Aim of this post:

To assist in the delivery and development of youth ministry and churches strategic outreach into the community centered around the local high school.

Specific Duties and Responsibilities

- To be part of the Diocesan Children, Youth & Families Team.
- To ensure agreed safeguarding procedures are built into all activities.
- To work as part of the team to support existing, and commission new, outreach and mission events in Aylsham High School.
- To develop a strategy to disciple older young people in the church through group or one-to-one work.
- To work at least one session a week in a local youth club to establish links.
- To work at least one session a week in Aylsham High School.
- To work at least one session in a church based group.
- To work with churches to build their capacity with years 6-8.
- To undertake administration, communication, networking and publicity as required for the youth work.

The student will also be expected to attend an agreed local church during the length of the placement and visit other churches in the school catchment area as appropriate.

Safeguarding: The appointment of a chaplain will be subject to a DBS check. They will be expected to work within the schools (and Diocesan) Safeguarding policies and procedures. They will be expected to have due regard for the safety and well-being of themselves, the students and the staff.

Skills, Aptitude, Knowledge and Experience:

Essential:

- Some experience of working with young people in a paid or voluntary capacity.
- Sensitivity to school systems and processes. Effective written and verbal communication skills. Effective interpersonal and listening skills.
- Pastoral sensitivities to both student and staff needs.
- Awareness of issues relating to children/young people.
- Have an understanding of Safeguarding (particularly in a school context). To be self-aware and willing to engage in mature reflective practice.

Desirable:

- Experience of setting up and running activities for young people.
- Experience of mentoring.
- Experience of working in partnership with others (ecumenical and secular).
- A good knowledge and understanding of the Bible, prayer and worship so as to lead and nurture others.
- Some knowledge and understanding of other world faith / religions.

Personal Qualities:

Essential:

- Able to build and maintain professional relationships.
- Able to develop mutual trust and respect with students and staff. Able to be a good Christian role model to students.
- Able to work as part of a team.
- Be approachable, friendly and non-judgemental. To be sensitive to those of other faiths and none.

Desirable:

- Self starter who is creative, motivated and can work on their own initiative.