

**PRIVATE & CONFIDENTIAL**

**Ref No.:** .....

**Position applied for:** .....

We are an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

Our selection criteria and procedures are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities and that no applicant or employee is disadvantaged by provisions, criteria or practices which cannot be shown to be justified.

To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information:-

**Date of Birth:** .....

**I would describe my ethnic group and sex as:- (please tick one box for your ethnic group and one box for your sex)**

**A) White**

- |   |                                   |
|---|-----------------------------------|
| <input type="checkbox"/> English  | <input type="checkbox"/> Scottish |
| <input type="checkbox"/> Welsh  | <input type="checkbox"/> Irish    |
| <input type="checkbox"/> Any other White background, please specify ..... |                                   |

**B) Mixed**

- |   |  |
|---|--|
| <input type="checkbox"/> White and Black Caribbean                        | <input type="checkbox"/> White and Black African |
| <input type="checkbox"/> White and Asian                                  |  |
| <input type="checkbox"/> Any other Mixed background, please specify ..... |  |

**C) Asian, Asian British, Asian English, Asian Scottish or Asian Welsh**

- |   |                                    |
|---|------------------------------------|
| <input type="checkbox"/> Indian   | <input type="checkbox"/> Pakistani |
| <input type="checkbox"/> Bangladeshi                                      |                                    |
| <input type="checkbox"/> Any other Asian background, please specify ..... |                                    |

**D) Black, Black British, Black English, Black Scottish or Black Welsh**

- |   |                                  |
|---|----------------------------------|
| <input type="checkbox"/> Caribbean  | <input type="checkbox"/> African |
| <input type="checkbox"/> Any other Black background, please specify ..... |                                  |

**E) Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh or other Ethnic Group**

- |   |  |
|---|--|
| <input type="checkbox"/> Chinese                                    |  |
| <input type="checkbox"/> Any other background, please specify ..... |  |

**F) Sex**

- |                               |                                 |
|-------------------------------|---------------------------------|
| <input type="checkbox"/> Male | <input type="checkbox"/> Female |
|-------------------------------|---------------------------------|

**Name:** ..... **Signed:** .....

**Date:** .....